

Mary Eve Spirou

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RESEARCH INTERESTS

Strategic Leadership, Inclusion in Organizations, Science and Technology Management, Underrepresented Groups, Public Policy

EDUCATION

Georgia Institute of Technology, Atlanta, GA Doctorate of Philosophy in Management Major: Organizational Behavior	Expected 2023
Georgia Institute of Technology, Atlanta, GA Master of Science in Public Policy	May 2018
Georgia College & State University, Milledgeville, GA Bachelor of Arts, Major: Political Science (Honors Program)	December 2015 Magna Cum Laude
Saint Mary's College, Notre Dame, IN	

PUBLICATIONS

Spirou, Mary Eve. "The Challenges of Political Representation: Gender in a US State Legislature." *International Journal of Public Leadership* 13.1 (2017).

- This paper investigates the connection between gender and participation within the Georgia General Assembly. The variables employed examine the factors influencing the number of committees a legislator participates in as well as the number of bills they sponsor. Policy considerations to improve the participation of female legislators are offered.

WORKING RESEARCH PAPERS

"How Prior Experience and Self-Efficacy Shape Graduate Student Perceptions of an Online Learning Environment in STEM"

- This study addresses how the cumulative professional and educational experiences of adult students impact their perceptions of the learning environment within an online graduate degree program.

"Globalization, Inequality and New Models of Leadership"

- This paper examines the role that strategic leadership in government action can play to improve economic growth while also reducing the negative effects and impacts of increased globalization.

PRESENTATIONS

“Women in Computing: Efficacy and Experiences in Traditional and Online Graduate Education” Atlanta Conference on Science and Innovation, October 10-11, 2017, Atlanta, GA (Poster Session).

“Globalization and Strategic Leadership Development: Balancing Political and Business Imperatives” Southern Political Science Association Annual Meeting, January 12-14, 2017, New Orleans, LA.

“A View from a State Legislature: Gender and the Policymaking Process” Association for Public Policy Analysis and Management, November 2-5, 2016, Washington, D.C. (Poster Session).

“The Challenges of Political Representation: Gender in the Georgia General Assembly, 2003-2014”

- Georgia Political Science Association Annual Meeting, November 12-14, 2015, Savannah, GA.
- Southeastern Conference for Public Administration, September 30-October 3, 2015, Charleston, SC.

“Ideological Thinking in State Policy Preferences: The Case of Georgia” National Social Science Conference, March 29-31, 2015, Las Vegas, NV.

“The Political Voice of Women in the Georgia General Assembly, 2003-2014” Southern Political Science Association Annual Meeting, January 15-17, 2015, New Orleans, LA.

“Gender, Regional Representation and Political Party Affiliation” Georgia Political Science Association Annual Meeting, November 22-24, 2014, Savannah, GA.

“Community Choices, Your Voices: A Student-Designed Candidate Forum Series” The American Democracy Project National Meeting, June 6th, 2014, Louisville, KY.

REPORTS

“Women in Computing: Student Experiences in the GT Online and Onsite Master’s of Computing Programs”

- Funded by Georgia Tech’s College of Computing to analyze the experiences of women within the online and onsite Master’s of Science in Computer Science program.

RESEARCH AWARDS

2015 Roger N. Pajari Undergraduate Award (Georgia Political Science Association-\$100)

2015 Undergraduate Research & Creative Endeavors Summer Research Stipend (\$2,500)

RESEARCH CONFERENCE GRANTS

2016 Georgia Tech Graduate Conference Fund (\$250)
 2016 Georgia Tech School of Public Policy Travel Grant (\$300)
 2016 Georgia Tech Ivan Allen College of Liberal Arts Travel Grant (\$300)
 2015 Undergraduate Research and Creative Endeavors Travel Grant (\$500)
 2015 Georgia College Honors Program Research Conference Grant (\$500)
 2015 Carl Vinson Chair Undergraduate Research Conference Award (\$250)
 2015 Undergraduate Research and Creative Endeavors Travel Grant (\$315)
 2014 Undergraduate Research and Creative Endeavors Travel Grant (\$185)

ASSISTANTSHIPS, INTERNSHIPS & OTHER EXPERIENCE

Research & Data Analysis Manager, June 2018 to Present

Atlanta STEAM Learning Ecosystem Project

- Managed data collection and analysis strategy
- Lead creation of surveys and interview protocol, distribution of surveys, interviewing, focus groups

Graduate Research Assistant, August 2017 to August 2018

Georgia Institute of Technology, Dr. Mary Frank Fox (Advisor)

- Organized the 2018 Georgia Tech Science & Technology Distinguished Lecturer Event
- Coded and analyzed interview transcripts (NVivo Qualitative Software)

Graduate Research Assistant, January-August, 2017

Georgia Institute of Technology, Dr. Julia Melkers (Advisor)

Final Report: “Women in Computing: Student Experiences in the GT Online and Onsite Master’s of Computing Programs”

- Conducted literature review
- Developed and administered survey (Qualtrics)
- Collected, cleaned and analyzed data (SPSS)
- Data analysis and report writing
- Presented findings in an academic setting

Graduate Teaching Assistant, August-December, 2016

Georgia Institute of Technology, Dr. Julia Melkers (Advisor)

POL 1101: Government in the United States of America

- Aided the professor in the grading of tests (scantron, essay and short answer).
- Managed and organized grades of tests and assignments.
- Led class in professor’s absence.
- Provided assistance in the organization of the course.
- Interacted with students in review sessions.

Office of the Governor Intern, January-May, 2016

Georgia State Capitol

Governor’s Internship Program

- Interacted with and aided Georgia constituents.
- Researched various current public policy areas.
- Communicated with elected officials within the Georgia General Assembly and the Congressional Delegation in Washington, D.C.

Georgia State Senate Aide, January-April, 2015

Georgia General Assembly

Georgia Legislative Internship Program

- Senate Aide to Senator Dean Burke, Chairman of the Senate Ethics Committee
- Tracked Ethics Committee and Senator Dean Burke's personal legislation
- Maintained close contact with constituents to best serve their needs
- Prepared for weekly Senate Ethics Committee meetings
- Scheduled events and appointments for Senator Dean Burke

ACADEMIC HONORS

- Graduated Magna Cum Laude (3.75 to 3.89 GPA)
- President's List-2 Semesters (4.0 GPA)
- Dean's List-2 Semesters (3.5 GPA or above)
- 2014-2015 & 2015-2016 Faculty/Staff Scholarship Recipient

OTHER HONORS

- Outstanding Georgian Award issued by the President Pro Tempore of the Georgia State Senate (March 2015)