

EUN SOO SON

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EDUCATION

- 2020 – Present **Scheller College of Business, Georgia Institute of Technology.**
Atlanta, U.S.
Ph.D. in Organizational Behavior
- 2018 – 2019 **Judge Business School, University of Cambridge.** Cambridge, U.K.
M.Phil. in Strategy, Marketing and Operation with Organizational
Behavior specialization
- 2015 – 2018 **London School of Economics and Political Science.** London, U.K.
B.Sc. in Management, *First Class Honors*

RESEARCH INTERESTS

Creativity | Interpersonal Relationships | Leadership

RESEARCH IN PROGRESS

Son, E.S., & Shalley, C. E. A dual-pathway model of creative process engagement. *1st experimental study completed and 2nd field study in progress.*

Gong, Q., **Son, E.S.**, Zhu, J., & Shalley, C. E. The benign maverick: How unethical pro-organizational behavior influences creativity recognition. *In preparation for submission.*

Son, E.S., Zhang, J., & Zhu, J. The effects of criminal records on creativity evaluation: Evidence from music reviews. *In writing stage.*

CONFERENCE PRESENTATIONS (* DENOTES PRESENTING AUTHOR)

Son, E.S.*, & Shalley, C. E. (Aug 2022). *How I see my leader: The effects of perceived leader characteristics on employee creativity.* Symposium at the 82nd annual meeting of the Academy of Management, Seattle, Washington.

Son, E.S.*, Zhang, J., & Zhu, J. (Aug 2022). *The effects of criminal records on creativity evaluation: Evidence from music reviews.* Symposium at the 82nd annual meeting of the Academy of Management, Seattle, Washington.

Son, E.S.*, & Richter, A.W. (May 2020). *Idea championing, for whom and how? The interactive effects of leader characteristics and idea championing on employee idea implementation.* 32nd Association for Psychological Science Annual Convention, virtual conference due to the Covid-19 pandemic.

Kim, Y.J., **Son, E.S.***, & Richter, A.W. (May 2020). *The dual pathway model of prosociality and creativity: The roles of prosocial impact of job.* 32nd Association for Psychological Science Annual Convention, virtual conference due to the Covid-19 pandemic.

OTHER PUBLICATION

Son, E.S.*, & Richter, A.W. (2021, June 28). [Up-and-Coming Voices: The Future of Work.](#)
Association for Psychological Science Observer.

TEACHING EXPERIENCE

Georgia Institute of Technology

Aug 2021– Present Teaching Assistant, Undergraduate, Cross-Cultural Management
Teaching Assistant, MBA, Cross-Cultural Management

PROFESSIONAL MEMBERSHIP

Academy of Management
Society for Industrial and Organizational Psychology
Southern Management Association

SERVICE

Academy of Management Conference Reviewer (OB division) 2019 – Present