2016-2017 MBA Recruiting Calendar
Georgia Tech Scheller College of Business

Fall 2016:
August 22 – First Day of Classes
Aug 29 – Info Sessions Begin
Sept 6 – Full-Time Interviews Begin
Sept 12-13 – GT Main Campus Career Fair
Oct 10-11 – Fall Break
Oct 12-14 NBMBAA Career Expo – No on-campus events
Nov 30 – GT MBA Recruiting Policy – Full-Time Acceptance Deadline (or 3 weeks, whichever is longer)
Dec 16 – End of Fall Term

Spring 2017:
Jan 9 – First Day of Classes
Jan 10– Info Sessions Begin
Jan 10 – Interviews Begin
Jan 16 – MLK Holiday
Feb 27 – GT MBA Recruiting Policy – Intern Acceptance Deadline (or 3 weeks, whichever is longer)
March 20-24 – Spring Break
May 5 – End of Spring Term
Company offers and student acceptances represent significant commitment by both parties. To balance the needs of recruiters and students, we have established the following policy.

Offers
- All offers must be in writing. Written offers are defined as electronic or hard copies.
- The written offer date determines the start of the timeline provisions outlined below.

Exploding Offers
- Extending an exploding offer, defined as giving a candidate an unreasonably short time to accept an offer before it is revoked or substantially changed is prohibited.
- Financial incentives encouraging students to commit before the deadline are permitted, as long as the incentives are small relative to the overall value of the offer and still allow the student a minimum of two weeks decision time.

MBA Offer Timelines (Full-time and Internship)

Fulltime offers
- Full-time offers made in the fall semester should remain open until November 30 or a minimum of three weeks after the written offer, whichever is later.
- Full-time offers made in the spring semester through April 1 should remain open for a minimum of three weeks after the date of the written offer.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.

Internship Offers
- Internship offers should remain open until February 27 or a minimum of three weeks after the written offer, whichever is later.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.
- Companies that recruit first year MBA students for internships at national and diversity conferences prior to the start date of the spring semester should allow those internship offers to remain open until February 27 in alignment with our internship recruiting guidelines.

Internship to Full-time offers
- Full-time offers made to students that have completed a summer internship with your company should remain open until November 30 or a minimum of three weeks after the written offer, whichever is later.

Student Accountability
- All acceptances must be in writing. Acceptances may occur by electronic or hard copy.
- If a student accepts a written offer of employment and later rescinds on the acceptance, please notify the MBA Career Services Office. We recognize the importance of integrity in accepting an offer and will follow up with the student immediately. We have provisions to penalize students and remove recruiting privileges if these circumstances arise. Students sign and are expected to abide by our code of conduct.