

2019-2020 MBA Recruiting Calendar
Georgia Tech Scheller College of Business

Fall 2019:

August 19 – First Day of Classes

Aug 27 – Info Sessions Begin

Sept 3 – Full-Time Interviews Begin

Sept 9-10 – GT Main Campus Career Fair

Sept 26-27 NBMBAA Career Expo – No on-campus events

Oct 14-15 – Fall Break

Nov 30 – GT MBA Recruiting Policy – Full-Time Acceptance
Deadline (or 3 weeks, whichever is longer)

Dec 13 – End of Fall Term

Spring 2020:

Jan 6 – First Day of Classes

Jan 13 – Interviews Begin

Jan 14– Info Sessions Begin

Jan 20 – MLK Holiday

Feb 28 – GT MBA Recruiting Policy – Intern Acceptance
Deadline (or 3 weeks, whichever is longer)

March 16-22 – Spring Break

May 1 – End of Spring Term

Georgia Tech Scheller College of Business MBA Offer and Acceptance Policy

Company offers and student acceptances represents significant commitment by both parties. To balance the needs of recruiters and students, we have established the following policy.

Offers

- All offers must be in writing. Written offers are defined as electronic or hard copies.
- The written offer date determines the start of the timeline provisions outlined below.

Exploding Offers

- Extending an exploding offer, defined as giving a candidate an unreasonably short time to accept an offer before it is revoked or substantially changed is prohibited.
- Financial incentives encouraging students to commit before the deadline are permitted, as long as the incentives are small relative to the overall value of the offer and still allow the student a minimum of two weeks decision time.

MBA Offer Timelines (Full-time and Internship)

Fulltime offers

- Full-time offers made in the fall semester should remain open until November 30 or a minimum of three weeks after the written offer, whichever is later.
- Full-time offers made in the spring semester through April 1 should remain open for a minimum of three weeks after the date of the written offer.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.

Internship Offers

- Internship offers should remain open until February 28 or a minimum of three weeks after the written offer, whichever is later.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.
- Companies that recruit first year MBA students for internships at national and diversity conferences prior to the start date of the spring semester should allow those internship offers to remain open until February 28 in alignment with our internship recruiting guidelines.

Internship to Full-time offers

- Full-time offers made to students that have completed a summer internship with your company should remain open until November 30 or a minimum of three weeks after the written offer, whichever is later.

Student Accountability

- All acceptances must be in writing. Acceptances may occur by electronic or hard copy.
- If a student accepts a written offer of employment and later rescinds on the acceptance, please notify the MBA Career Services Office. We recognize the importance of integrity in accepting an offer and will follow up with the student immediately. We have provisions to penalize students and remove recruiting privileges if these circumstances arise. Students sign and are expected to abide by our code of conduct.