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ACADEMIC POSITION

Georgia Institute of Technology, Scheller College of Business
Assistant Professor, Organizational Behavior, July 2016-Present

EDUCATION

Pennsylvania State University

Ph.D., Smeal College of Business, Department of Management and Organization, 2016

University of Illinois at Urbana-Champaign

Ph.D., School of Labor & Employment Relations, 2010-2012

Master of Human Resources and Industrial Relations, 2010

B.A. Spanish and International Studies, 2007

RESEARCH AND PUBLICATIONS

Johnson, T.D. & Joshi, A. Dark Clouds or Silver Linings? Implications of an Autism Diagnosis for Workplace Well-Being. *Journal of Applied Psychology (In Press)*.

Johnson, T.D. & Joshi, A. 2015. On the Front Lines of Disclosure: Unpacking the Identity Work of Disclosure Recipients. In John Humphreys (Ed.), *Proceedings of the Seventy-fifth Annual Meeting of the Academy of Management*.

Johnson, T.D. & Joshi, A. 2014. Disclosure on the Spectrum: Understanding Disclosure among Employees on the Autism Spectrum. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 7: 278-281.

Kramer, A., Bhave, D., & **Johnson, T.D.** 2013. Personality and group performance: The importance of group personality composition & task characteristics. *Personality and Individual Differences*, 58: 132-137.

Manuscripts Under Review:

Joshi, A., **Johnson, T.D.**, & Kreiner, G. *Administrative Science Quarterly (Under Review)*

Gray, B., & **Johnson, T.D.**, Kish-Gephart, J., & Tilton, J. *Organization Studies (Under Review)*

Research in Progress:

Johnson, T.D. Going-Between: Theory of De-Stigmatization Processes in Organizations.

Humphrey, S., **Johnson, T.D.**, Aime, F., & Macy, R. Rise of the Celebrity Employee: How A Permeable Organizational Form Produces Celebrity in the Age of the Long Tail.

Johnson, T.D., Jones, K.S., Houston, L. Seen but Not Seen: Re-framing 'Visibility' of Stigmatized Identities in the

Workplace.

Jones, K.S., **Johnson, T.D.**, & Houston, L. Make the Jump to Get the Bump: Managing Stigma and Negotiating Status as African American Professionals.

CONFERENCE PRESENTATIONS AND SYMPOSIA (Proceedings Marked with *):

Johnson, T.D. 2016 (August). Bridge Work: Examining the Compassion-Stigma Interplay through the Lens of Autism Job Coaches. In Livne-Tarandach, R. (Symposium Chair), *Empowering Compassion: Exploring How and Why Compassion Can Be Expanded and Leveraged (Showcase Symposium)*. Academy of Management Meeting, Anaheim, CA.

Johnson, T.D., & Lyons, B.J. 2016 (August) (Symposium Organizers) *Bridging the Gap: Shedding Light on New Frontiers of Diversity and Inclusion Research*. Academy of Management Meeting, Anaheim, CA.

Jones, K., **Johnson, T.D.**, & Houston, L. 2016 (August). Can You See Me Now? Social Invisibility and Career Success for the Black Professional Class. In Kish-Gephart & **Johnson, T.D.** (Symposium co-chairs), *Peeling Back the Layers: Social Class and Inequality at Work*. Academy of Management Meeting, Anaheim, CA.

Johnson, T.D. 2015 (August). Going Between: Strategies for-and Effects of-Dismantling Stigma in Organizations. In Wareham, J.D. & Kreiner, G. (Symposium co-chairs), *Out of the Shadows: Shedding New Light on Stigmatized Work and Workers*. Academy of Management Meeting, Vancouver, Canada.

Gray, B., **Johnson, T.D.**, & Kish-Gephart, J. 2015 (August). Class, Race and Intersectional Barriers to Identity Development in Socially Mobile College Students in the U.S. In Kish-Gephart, J., & Gray, B. (Symposium Co-Chairs), *Understanding the Implications of Social Class at Work*. Academy of Management Meeting, Vancouver, Canada.

***Johnson, T.D.** & Joshi, A. 2015 (August). On the Front Lines of Disclosure: Unpacking the Identity Work of Disclosure Recipients. Paper Presentation. Academy of Management Meeting, Vancouver, Canada.

Johnson, T.D., & Joshi, A. 2015 (August). Uncovering the Root Causes of Gender Inequity: Developing an Agenda for Actionable Research. Co-chairs of PDW to be conducted at the Academy of Management Annual Meeting, Vancouver, Canada.

Gray, B., **Johnson, T.D.**, & Kish-Gephart, J. 2015 (July). The double whammy of class and race: intersectional hurdles to social mobility. In Sub-theme 34: Inequality, Institutions and Organizations. European Group for Organizational Studies, Athens, Greece.

Johnson, T.D., Kreiner, G.E., & Joshi, A. 2014 (August). Organizers of the symposium (*Showcase*)-Identity Work on the Fringes: Creating and Maintaining Identity Legitimacy. Academy of Management Annual Meeting, Philadelphia, PA. August 2014

Joshi, A., **Johnson T.D.**, & Kreiner, G.E. 2014 (August). Beast or God? Unpacking an Autistic Identity in Organizations. In Johnson, Kreiner, & Joshi (Symposium Co-Chairs) Identity Work on the Fringes: Creating and Maintaining Identity Legitimacy. Academy of Management Annual Meeting, Philadelphia, PA.

Johnson, T.D. 2014 (August). Diagnosis Matters: Employment Implications of Early Diagnosis among Autistic Adults. Presented at the 74th Academy of Management Annual Meeting, Philadelphia, PA.

Johnson, T.D. & Joshi, A. 2014 (May). Stigma on the spectrum: disclosure experiences among individuals with autism. Poster presented at the Society for Industrial and Organizational Psychology, Honolulu, HI.

Johnson, T. D. & Joshi, A. 2013 (August) More than meets the eye: Unpacking the complexity of invisible stigmas and their disclosure.

Johnson, T.D. & Joshi, A. 2013 (August) Stigma on the Spectrum: A model of (non)disclosure for autistic individuals in

the workplace. Symposium presentation.

Johnson, T.D., & Joshi, A. 2013 (October). Stigma on the Spectrum: A model of (non)disclosure for autistic individuals in the workplace. Department Presentation.

Kramer, A., Bhawe, D., & **Johnson, T.D.** 2011 (October) Personality and group performance: The importance of group personality composition & task characteristics.” Paper presented at Midwest Academy of Management.

HONORS AND AWARDS

- INFORMS/Organization Science Dissertation Proposal Competition Finalist (Fall 2015)
- Ossian R. MacKenzie Outstanding Teaching Award (Spring 2015)
- Smeal Small Research Grant (Spring 2015)
- Pennsylvania State University’s Africana Research Center Grant (Fall 2014)
- Smeal Small Research Grant (Fall 2014)
- Smeal Small Research Grant (Spring 2014)
- FLAS Fellowship (Summer 2010)
- James Aiken Scholarship Recipient (Spring 2006)

TEACHING EXPERIENCE

- Business Ethics & Society (MGMT 451W)
 - Spring 2015 (instructor evaluation- 6.44/7)
 - Fall 2013 (instructor evaluation- 6.64/7)
- Organizational Behavior (MGMT 326)
 - Fall 2014 (instructor evaluation- 6.76/7)

PROFESSIONAL AFFILIATIONS

- Society of Industrial and Organizational Psychology (2013-Present)
- Midwest Academy of Management (2011-2012)
- Academy of Management (2011-Present)

PROFESSIONAL SERVICE ACTIVITIES

Reviews:

- Reviewer: Academy of Management Annual Meeting (GDO; 2015)
- Reviewer: Academy of Management Annual Meeting (GDO; 2014)
- Reviewer: Academy of Management Annual Meeting (GDO/OB; 2013)
- Reviewer: Academy of Management Annual Meeting (GDO/OB/HR; 2012)

Committee Membership:

- GDO Best Student Conference Paper Award Committee Member (*ad hoc*): Academy of Management Annual Meeting (2014)
- PhD Project Sub-Committee Member (2013-2016)
- GDO Best Student Conference Paper Award Committee Member (*ad hoc*): Academy of Management Annual Meeting (2012)

OTHER EXPERIENCE

Past Work Experience (Non-Academic):

- 2004-2010 *Project Manager*: MetLife Auto & Home Insurance Co.

Languages:

- Spanish (Verbal, Reading, Writing)
- Portuguese (Verbal, Reading, Writing)
- English (Verbal, Reading, Writing)