

KARIE DAVIS-NOZEMACK

Associate Provost & Executive Chief of Staff, OFFICE OF THE PROVOST
Associate Professor of Business Law and Ethics, SCHELLER COLLEGE OF BUSINESS

I. EARNED DEGREES

EMORY UNIVERSITY, *Bachelor of Arts, Political Science and History*, 1997
WASHINGTON & LEE UNIVERSITY, *Juris Doctor*, 2000
GEORGIA STATE UNIVERSITY, *Master of Taxation*, 2004

II. EMPLOYMENT HISTORY

<i>Associate Provost & Executive Chief of Staff</i> , GEORGIA TECH	2024- PRESENT
<i>Associate Dean for Academic Programs (interim)</i> , GEORGIA TECH	Jul. 1- Dec. 31, 2023
<i>Associate Professor (with tenure) of Law & Ethics</i> , GEORGIA TECH	2018 - present
<i>Assistant Professor of Law & Ethics</i> , GEORGIA TECH	2011 - 2018
<i>Assistant Professor of Business Law & Tax Law</i> , LAGRANGE COLLEGE	2007 - 2011
<i>Associate Attorney</i> , BURR & FORMAN LLP	2003 - 2007
<i>Associate Attorney</i> , SMITH, CURRIE & HANCOCK LLP	2000 - 2003

III. HONORS, AWARDS, AND FELLOWSHIPS

1. Student Recognition of Excellence in Teaching: Summer Sem. CIOS Honor Roll, 2023
2. Student Recognition of Excellence in Teaching: Spring Sem. CIOS Honor Roll, 2023
3. Graduate Student Government Association's Faculty of the Year, 2022-2023
4. Student Recognition of Excellence in Teaching: 2022 CIOS Award
 - o 1 of 50 highest course evaluation scores at the Institute
5. Student Recognition of Excellence in Teaching: Fall Sem. CIOS Honor Roll, 2022
6. Student Recognition of Excellence in Teaching: Summer Sem. CIOS Honor Roll, 2022
7. Student Recognition of Excellence in Teaching: Spring Sem. CIOS Honor Roll, 2022
8. Student Recognition of Excellence in Teaching: 2021 CIOS Award
 - o 1 of 50 highest course evaluation scores at the Institute
9. Provost Teaching and Learning Fellowship Associate, 2021-2022
 - o Fellowship to provide leadership and expertise on evidence-based teaching and learning strategies to Scheller College of Business faculty
 - o \$14,000 grant per year; 1 year appointment
10. Student Recognition of Excellence in Teaching: Class of 1934 CIOS Honor Roll, 2021
11. Class of 1934 Award: Student Recognition of Excellence in Teaching, 2019
 - o 1 of 40 highest course evaluation scores at the Institute
12. Professor of the Year – Elective Business Courses, Scheller College of Business, 2018
 - o voted by Scheller College of Business undergraduate students
13. Class of 1940 Course Survey Teaching Effectiveness Award, 2018
 - o 1 of 40 highest course evaluation scores at the Institute

14. Class of 1940 Course Survey Teaching Effectiveness Award, 2017
 - 1 of 40 highest course evaluation scores at the Institute
15. Provost Teaching and Learning Fellowship, 2017-2018
 - Fellowship to provide leadership and expertise on evidence-based teaching and learning strategies to Scheller College of Business faculty
 - \$14,000 grant per calendar year; 2-year appointment
16. Class of 1940 Course Survey Teaching Effectiveness Award, 2016
 - 1 of 40 highest course evaluation scores at the Institute
17. CETL Curriculum Innovation Award, Georgia Tech, 2016
 - selected by Institute faculty committee
18. Professor of the Year – Core Business Courses, Scheller College of Business, 2015
 - voted by Scheller College of Business undergraduate students
19. Brady Family Award for Teaching Excellence, Scheller College of Business, 2015
 - selected by Scheller College of Business faculty committee
20. Class of 1940 Course Survey Teaching Effectiveness Award, 2015
 - highest course evaluation scores at the Institute
21. Ernie King Memorial Best Proceedings Reviewer, ALSB, 2014
22. Class of 1940 Course Survey Teaching Effectiveness Award, 2014
 - highest course evaluation scores at the Institute
23. Class of 1940 Course Survey Teaching Effectiveness Award, 2013
 - highest course evaluation scores at the Institute
24. Class of 1969 Teaching Fellowship, 2012-2013

IV. RESEARCH, SCHOLARSHIP, AND CREATIVE ACTIVITIES

A. BOOK CHAPTERS

1. Davis-Nozemack, K., 2016. Masking Information Source within the Internal Revenue Service. In: Robertson, C.T., Kesselheim, A.S. (Eds.), *Blinding as a Solution to Bias: Strengthening Biomedical Science, Forensic Science, and Law*. Academic Press (Elsevier), 335-344.

B. JOURNAL ARTICLES

2. Davis-Nozemack, K. & Webber, S. (2022) No Appeal for You: Reforming Access to Appeals for Tax Whistleblowers. *Tax Lawyer*. 75(4), 1-45.
3. Bryan K. Church, B.K., Dhooge, L., Davis-Nozemack, K., & Venkataraman, S. (2021) The Impact of Juror Knowledge of Deductibility and Defendants' Tax Rates on Punitive Damages Awards: Experimental Evidence. *Journal of the American Taxation Association*. 44(1), 7-22. <https://doi.org/10.2308/JATA-19-007>.
4. Davis-Nozemack, K. & Kisska-Schulze, K. (2020) Applying sustainability to tax. *Florida Tax Review*. 23(2), 502-521.

5. Kisska-Schulze, K. & Davis-Nozemack, K. (2020) Humans vs. robots: rethinking policy for a more sustainable future. *Maryland Law Review*. 79(4), 1009- 1056.
6. Chaffee, E. & Davis-Nozemack, K. (2017). Corporate tax avoidance and honoring the fiduciary duties owed to the corporation and its stockholders. *Boston College Law Review*, 58(5), 1425-1481.
7. Bird, R. & Davis-Nozemack, K. (2016). Tax avoidance as a sustainability problem. *Journal of Business Ethics*. 1-17. doi:10.1007/s10551-016-3162-2.
8. Miller, S. K. & Davis-Nozemack, K. (2016). Toward consistent duties for publicly-traded entities. *Florida Law Review*, 68(1), 263-322.
9. Davis-Nozemack, K. & Webber, S. J. (2015). Lost opportunities: the underuse of tax whistleblowers. *Administrative Law Review*, 67(2), 321-367.
10. Davis-Nozemack, K. & Webber, S. J. (2012). Paying the IRS whistleblower: a critical analysis of collected proceeds. *Virginia Tax Review*, 32(1), 77-132.
11. Davis-Nozemack, K. (2012). Unequal burdens in EITC compliance. *Law & Inequality: A Journal of Theory and Practice*, 31(1), 37-75.
12. Webber, S. J. & Davis-Nozemack, K. (2012). NOL poison pills: using corporate law for tax purposes. *Journal of Taxation*, 117(6), 312-318.
13. Davis-Nozemack, K. (1999). *Cousin v. Sundquist*. *Washington & Lee Race & Ethnic Ancestry Law Journal*, 5(1), 76-84.
14. Davis-Nozemack, K. (1999). Editor-in-Chief Note. *Washington & Lee Race & Ethnic Ancestry Law Journal*, 6(1), 1.

V. SERVICE AND OTHER ACTIVITIES

A. PROFESSIONAL CONTRIBUTIONS

1. Managing Editor (2023), Senior Articles Editor (2022-2023), Articles Editor (2021-2022), *Journal of Legal Studies Education*
2. Discussant, Invited Scholars Colloquium, ALSB 2021
3. Staff Editor, *American Business Law Journal* 2015 - 2023
4. Reviewer, *American Business Law Journal* 2012 - present
5. Reviewer, *Journal of Business Ethics* 2017 – present
6. Reviewer, Holmes Cardozo Best Paper Award, ALSB 2017, 2021
7. Reviewer, Best/Distinguished Proceedings Papers, ALSB 2017
8. Reviewer, Academy of Legal Studies in Business Proceedings 2012 – 2015, 2017

B. PUBLIC SERVICE

1. Appointed by U.S. Treasury Secretary to IRS Taxpayer Advocacy Panel 2009 - 2012
 - Three-year appointment to IRS federal advisory panel to review and recommend improvement to IRS policy and procedure.
 - Vice-Chair (2012), Member (2009-2012)

C. INSTITUTE CONTRIBUTIONS

1. Faculty Executive Board, Chair 2021-2023
2. Provost Curriculum Committee, Chair (2020-2023), Member (2018 – 2023)
3. Institute Steering Committee for Revision of Faculty Annual Performance Evaluations and Post-Tenure Review 2021-2022
4. Consultant for Scheller Annual Evaluation Rubrics Committee 2022
5. Search Committee for Scheller College of Business Dean 2023
6. Search Committee for Chief Legal and Ethics Officer 2022
7. Search Committee for Executive Vice President of Admin & Finance 2022-2023
8. Faculty Guide, Stamps Presidential Scholars 2019 - 2023
9. Scheller Non-Tenure Track Promotion Committee, Chair 2019-2021 2018 - 2022
10. Faculty Senate 2018 - 2021
11. Co-leader, CTL Class of 1969 Teaching Fellows 2018 - 2019
12. Scheller College of Business Teaching Effectiveness Committee 2018 - 2019
13. Scheller College of Business Undergraduate Education Committee 2013 - 2019
14. Stamps “Walk On” Scholar Selection Committee 2015 - 2022
15. Dean’s Scholarship Interviewer 2016, 2019
16. Scheller College Ad-Hoc Committee on Grade Distribution 2016
17. Faculty Advisor for Delta Sigma Pi, business fraternity 2016 - 2017
18. Business Law and Ethics Area Search Committee 2011, 2012, 2013, 2023

D. TEACHING PRESENTATIONS AND PROJECTS

1. Provost Teaching and Learning Fellow Associate 2021-2022
2. Ethics Week Panel, “Preparing Future Leaders for Ethical Challenges.” 2021
3. Brain-Based Teaching Faculty Learning Community and Pedagogy Project 2020
4. Scheller Ad Hoc Committee for Summer Online Teaching 2020
5. Provost Teaching and Learning Fellow 2017-2018
6. Georgia Tech Ethics Week Presentation, “Ethics in the Media” 2018
7. CTL Instructional Presentation, “Guided Self-Editing Software and Increased Writing Opportunities in Large Courses” 2018
8. CTL Instructional Presentation, “Using Assessments and Grades to Promote Learning” 2018
9. CTL Instructional Teaching and Learning Presentation, “Academic Misconduct” 2018
10. Faculty Keynote Speaker at CTL Celebrate Teaching Day 2014
11. Educational Software Developed: Essay Wizard 2012-2013
 - Co-developed open-source WordPress Plugin as writing software for MGT2106