

Eric R. Condie

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ACADEMIC EXPERIENCE

2018 – Present	Assistant Professor, Georgia Institute of Technology
2017 – 2018	Visiting Assistant Professor, Georgia Institute of Technology
2012 – 2017	Research Assistant/Teaching Assistant, University of Wisconsin-Madison

EDUCATION

2017	Ph.D. in Accounting, University of Wisconsin-Madison
2003	MBA with Accounting Emphasis, Utah State University
2000	BS in Accounting, Brigham Young University

RESEARCH INTERESTS

Auditing, fraud, SEC comment letters, financial reporting disclosures

RESEARCH

Published Papers:

Condie, E. R., L. L. Lisic, T. A. Seidel, J. M. Truelson, A. B. Zimmerman. 2023. “Does Gender and Ethnic Diversity among Audit Partners Influence Office-Level Audit Personnel Retention and Audit Quality?”. *Contemporary Accounting Research*, forthcoming.

Condie, E. R., A. M. Convery, K. M. Zehms. 2023. “Fraud Firms’ Non-Implicated CFOs: An Investigation of Reputational Contagion and Subsequent Employment Outcomes”. *Contemporary Accounting Research* 40 (1): 704-728.

Condie, E. R., K. M. Obermire, T. A. Seidel, M. S. Wilkins. 2021. “Prior Audit Experience and CFO Financial Reporting Aggressiveness”. *Auditing: A Journal of Practice and Theory* 40 (4): 99-121.

Working Papers:

“#Fail: Social Media, Firm Distress, and Going Concern Opinions” with Robbie Moon.
(*Revising for Journal Submission*)

“Know Your Audience: Misreporting Firms’ Writing Style When Communicating with Financial Regulators” (*Revising for Journal Submission*)

Research in Progress:

Re-examining the Effects of Audit Competition: Evidence From a Machine-Learning Approach” with Charley Irons and Robbie Moon (*Drafting Paper*)

“Burned Out: The Interrelation between Morale and Turnover in Affecting Audit Quality” with Robbie Moon and Tim Seidel (*Collecting data*)

“PCAOB Inspections and Audit Office Resource Constraints” with Robbie Moon and Jonathan Shipman” (*Collecting data*)

“Auditor Response to Financial Disclosure Requirement Changes” with Stuart Dearden (*Collecting data*)

“Changes in Audit Firm Hiring Practices Following a Reputational Impairment Event” with Stuart Dearden (*Collecting data*)

Media Mentions:

“Prior Audit Experience and CFO Financial Reporting Aggressiveness” – cited in Forbes (October 2021)

TEACHING INTERESTS

Auditing, financial accounting, managerial accounting

TEACHING EXPERIENCE

<i>Scheller College of Business, Georgia Tech (2018 – Present)</i>	<i>Evaluation</i>
MGT 8803 – Auditing Research PhD Seminar, Spring 2023**	
ACCT 2101 – Intro. to Financial Accounting, Spring 2023	4.70/5.00 (2 sections)
ACCT 2101 – Intro. to Financial Accounting, Summer 2022	4.90/5.00
ACCT 2101 – Intro. to Financial Accounting, Spring 2022	4.70/5.00 (2 sections)
MGT 4041/6042 – Audit & Financial Control Sys., Spring 2021	4.80/5.00
ACCT 2101 – Intro. to Financial Accounting, Summer 2020	4.78/5.00
MGT 8803 – Auditing Research PhD Seminar, Spring 2020*	
MGT 4041/6042 – Audit & Financial Control Sys., Spring 2020*	
MGT 4041/6042 – Audit & Financial Control Sys., Fall 2019	4.60/5.00
MGT 4041/6042 – Audit & Financial Control Sys., Spring 2018	4.91/5.00
MGT 4041/6042 – Audit & Financial Control Sys., Fall 2018	4.15/5.00
MGT 6000 – Financial & Managerial Accounting, Spring 2018	4.90/5.00
ACCT 2102 – Managerial Accounting, Fall 2017	4.21/5.00 (3 sections)

Wisconsin School of Business, UW-Madison (2012 – 2017) Evaluation

AIS 630 – Audit and Assurance Services, Spring 2016	4.63/5.00
AIS 630 – Audit and Assurance Services, Spring 2015	4.60/5.00
AIS 630 – Audit and Assurance Services, Fall 2013	4.60/5.00
AIS 100 – Introductory Financial Accounting, Fall 2012	4.50/5.00

* Due to classes switching from face-to-face to virtual instruction mid-semester, Georgia Tech did not solicit instructor evaluations for Spring semester 2020.

** Student evaluations not given for this PhD Seminar

CONFERENCES AND PRESENTATIONS

Workshop Presentations:

Georgia Institute of Technology, December 2022	Atlanta, GA
Georgia Institute of Technology, March 2021	Virtual
Georgia State University, November 2020	Virtual
Georgia Institute of Technology, May 2019	Atlanta, GA
Portland State University, January 2018	Portland, OR
Georgia Institute of Technology, January 2018	Atlanta, GA
George Mason University, February 2017	Fairfax, VA
Temple University, January 2017	Philadelphia, PA
Vanderbilt University, January 2017	Nashville, TN
Texas A&M University, January 2017	College Station, TX
University of Missouri, December 2016	Columbia, MO
University of Wisconsin-Madison, September 2016, November 2016	Madison, WI

Refereed Participation:

Auditing & Finance Association of Australia and New Zealand (Accepted Paper/Presenter), July 2022	Virtual
AAA Audit Midyear Meeting (Accepted Paper/Presenter), January 2021	Virtual
BYU Accounting Research Symposium (Accepted Paper/Presenter), September 2020	Virtual
AAA Annual Meeting (Accepted Paper/Presenter), August 2020	Virtual
AAA Audit Midyear Meeting (Accepted Paper/Co-Author), January 2020	Houston, TX
BYU Accounting Research Symposium (Accepted Paper/Presenter), September 2019	Provo, UT
BYU Accounting Research Symposium (Accepted Paper/Presenter), October 2017	Provo, UT
AAA Annual Meeting (Accepted Paper/Co-Author), August 2017	San Diego, CA
Auditing & Finance Association of Australia and New Zealand (Accepted Paper/Co-Author), July 2017	Auckland, NZ
BYU Accounting Research Symposium (Accepted Paper/Presenter), October 2016	Provo, UT

Participation:

BYU Accounting Research Symposium, September 2023	Provo, UT
AAA Annual Meeting, August 2023	Denver, CO
Southeast Summer Accounting Research Conference, June 2023	Atlanta, GA
AAA Audit Midyear Meeting, January 2023	Austin, TX
Conference on Financial Economics and Accounting, November 2022	Atlanta, GA
BYU Accounting Research Symposium, September 2022	Provo, UT
AAA Annual Meeting, August 2022	San Diego, CA
AAA Audit Midyear Meeting, January 2022	Las Vegas, NV
AAA Annual Meeting, August 2021	Virtual
AAA Audit Midyear Meeting, January 2020	Virtual
University of Illinois Audit Symposium, October 2020	Virtual
BYU Accounting Research Symposium, September 2020	Virtual
AAA Annual Meeting, August 2020	Virtual
AAA Audit Midyear Meeting, January 2020	Houston, TX
Texas Audit Research Symposium, September 2019	Austin, TX
BYU Accounting Research Symposium, September 2019	Provo, UT
Southeast Summer Accounting Research Conference, June 2019	Atlanta, GA
AAA Audit Midyear Meeting, January 2019	Nashville, TN
BYU Accounting Research Symposium, September 2018	Provo, UT
AAA Annual Meeting, August 2018	Washington, DC
Southeast Summer Accounting Research Conference, June 2018	Atlanta, GA
AAA Audit Midyear Meeting, January 2018	Portland, OR
Miami Rookie Camp, December 2017	Miami, FL
BYU Accounting Research Symposium, October 2017	Provo, UT
AAA Annual Meeting, August 2017	San Diego, CA
AAA Audit Midyear Meeting, January 2017	Orlando, FL
Miami Rookie Camp, December 2016	Miami, FL
BYU Accounting Research Symposium, October 2016	Provo, UT
University of Illinois Audit Symposium, October 2016	Champaign, Illinois
AAA Annual Meeting, August 2016	New York, NY
Center for Audit Quality Annual Symposium, August 2016	New York, NY
AAA Audit Midyear Meeting, January 2016	Scottsdale, AZ
BYU Accounting Research Symposium, November 2015	Provo, UT
AAA Annual Meeting, August 2015	Chicago, IL
AAA Audit Midyear Meeting & Doctoral Consortium, January 2015	Miami, FL
BYU Accounting Research Symposium, October 2014	Provo, UT
AAA Audit Midyear Meeting, January 2014	San Antonio, TX
BYU Accounting Research Symposium, October 2013	Provo, UT

HONORS AND AWARDS

Douglas Clarke Memorial Teaching Award, University of Wisconsin-Madison Department of Accounting and Information Systems (2015-2016 Academic Year)
Gil Geis Memorial PhD Scholarship, Institute for Fraud Prevention (Awarded Dec. 2015)
Distinguished Teaching Award, Wisconsin School of Business (2015-2016 Academic Year)
Distinguished Teaching Award, Wisconsin School of Business (2013-2014 Academic Year)
Distinguished Teaching Award, Wisconsin School of Business (2012-2013 Academic Year)
Accounting Doctoral Scholar, AICPA Foundation (2012 Incoming Class)
Member of Beta Gamma Sigma (Awarded 2003)

SERVICE ACTIVITIES

PhD Student Dissertation Committees:

Jordan Samet – Committee Member; Placement: Illinois (2019)
Katheryn Holmstrom – Committee Member; Placement: Iowa State (2021)

Journals and Conferences:

Editorial Board, *Auditing: A Journal of Practice and Theory* (2022, 2023)
Ad Hoc Reviewer, *The Accounting Review* (2023)
Ad Hoc Reviewer, *Auditing: A Journal of Practice and Theory* (2020, 2021, 2022, 2023)
Ad Hoc Reviewer, *Journal of International Accounting, Auditing, and Taxation* (2021)
Ad Hoc Reviewer, *Accounting Horizons* (2019, 2023)
Ad Hoc Reviewer, *Journal of Business Finance & Accounting* (2018)
AAA Audit Midyear Meeting Committee Co-Chair (2024, 2025)
AAA Annual Meeting Audit Committee Co-Chair (2022, 2023)
Discussant – Conference on Financial Economics and Accounting (2022)
Discussant – AAA Annual Meeting (2021)
Discussant – AAA Audit Midyear Meeting (2018, 2020, 2022)
Reviewer – AAA Annual Meeting (2020, 2021)
Reviewer – AAA Audit Midyear Meeting (2017, 2020, 2021)
Reviewer – AAA FARS Midyear Meeting (2019)
Reviewer – Southeast Summer Accounting Research Conference (2019)
Reviewer – BYU Accounting Research Symposium (2013, 2014, 2015, 2017, 2018, 2019, 2020)

PROFESSIONAL EMPLOYMENT

2009 – 2012 KPMG LLP – Audit Senior Manager, National Instructor
2007 – 2009 KPMG LLP – Audit Manager, National Instructor
2005 – 2007 KPMG LLP – Audit Senior Associate
2000 - 2004 Squire & Company, PC – Audit Associate

PROFESSIONAL CERTIFICATIONS

Certified Public Accountant – Utah (active), California (inactive)

PROFESSIONAL MEMBERSHIPS

American Accounting Association, Auditing Section