

Overview of Leading and Managing Human Capital Concentration & Potential Career Paths

What is Leading and Managing Human Capital?

This concentration represents a blend of organizational behavior courses with human resource management courses. The student could prepare to enter the workplace in occupations associated with human resource management or consulting for established companies that specialize in managing change, organizational transformation, and talent management.

Leading and Managing Human Capital Career Opportunities

- Analyst with Consulting Firm
- Human Resources Firm
 - New employee socialization and on-boarding, organizational staffing, compensation needs/issues, motivation of employees, etc.
- Social Entrepreneurship / Non-profit

Organizations to Join

- Georgia Tech Society for Human Resource Management (SHRM): <http://scheller.gatech.edu/clubs>
- Synergy Student Club associated with Human Capital

Concentration Electives

*Leading and Managing Human Capital is an expansive field. The course work provided in the Scheller College of Business focuses on external human resources, in other words consulting. For example, a company may hire a consultant to help make organization changes and manage employee relations while dealing with change. **Because the field is so broad, the faculty recommends that the student pursue the Leading and Managing Human Capital take courses that most relate to their interested career path.***

Group A – Select 4 electives

These courses are designed to focus on specific areas within the field.

Group B – Select 2 electives

These courses relate to the field and are meant to compliment the Group A course selections.

**Because concentration electives are subject to change, please go to <http://scheller.gatech.edu> for the most update list of electives.

Additional Coursework Options

- Additional Leading and Managing Human Capital Electives
 - Consider taking additional concentration electives to satisfy your free electives.
- Business Certificates
 - Consider partnering your concentration with a business certificate in an area that relates to your career interests.