Suggested List of Resources from Dr. Tatum

Referred to during my talk:


King, Martin Luther. *Where Do We Go From Here: Chaos or Community?* Boston: Beacon Press, 1968.

Suggested references for QUESTIONS REMAINING:

**What specific tips for becoming anti-racist have you seen organizations employ successfully?**


**What 2 or 3 things would you advise for a College or Department to do to create a more inclusive environment, if only 60% are interested in real change?**


**Dr. Tatum, has any of your research about race included the concept of "shame," particularly with those who cannot identify with white privilege?**

If you are thinking about “shame” or “guilt” as sometimes experienced by White adults, I would recommend this book:

If you are thinking about “shame” as sometimes experienced by people of color (a manifestation of internalized racism), you might look at Chapter 4, Identity Development in Adolescence, in *Why Are All the Black Kids Sitting Together in the Cafeteria? and Other Conversations about Race*. New York: Basic Books, 2017 ed.

**To what extent is our long overdue racial reckoning going to lead to backlash, and how can we reduce that impact on social change?**


**I would like to talk more about race to become better informed and an active anti-racist, but I hesitate because I worry I might offend someone inadvertently (with my ignorance, or using an inappropriate term, etc.). How would you suggest we bridge that discomfort to facilitate open conversation?**


**How might the current population shift towards a minority majority impact the psychology of racism?**

Racism is a system of advantage based on race, which is a function of power (maintained by institutionalized policies and practices). The numbers can change, but if the policies and practices remain unchanged, the power dynamics remain the same.