



Spring 2027 Social Impact Fellowship with New Teachers on the Block

Position Title: Product Innovation Fellow — Engineered to Stay

Project Focus: Prototype Development for Workforce Retention Technology

Engineered to Stay is an emerging workforce-retention platform designed to help organizations identify workplace friction earlier and respond before talented employees decide to leave.

The Product Innovation Fellow will work directly with me to help move Engineered to Stay from concept to an early, testable prototype.

Over the 10-week fellowship, the fellow will help define the minimum viable product and design one core user experience. The initial concept will likely focus on a recurring employee or teacher check-in that captures information related to workload, support, role clarity, feedback, belonging, and overall workplace experience.

The fellow may support:

- Mapping employee and leader user journeys
- Prioritizing MVP features
- Designing wireframes and interface concepts
- Developing a clickable or partially functional prototype
- Creating a basic leader dashboard concept
- Exploring how employee inputs, trends, and potential areas of concern could be displayed
- Testing the prototype with potential users
- Recommending next steps for future development

The primary goal is to end the fellowship with a clearly defined MVP and a prototype that can be tested with potential users and used to inform future technology development.

This opportunity would be especially well suited for a student interested in Computer Science, Computational Media, Human-Computer Interaction, UX/UI Design, Product Design, Data Science, Software Development, or no-code/low-code development.

Prior experience in education is not required. I am most interested in a student who enjoys solving ambiguous problems, thinking about user experience, and turning ideas into something tangible that people can interact with and test.

To Apply: please email Kofi Kinney a resume and a description or a sample of a prototype you have created. Her email address is kofikinney@gmail.com. Please use the subject: GT SI Fellow Application.

This internship is a collaboration with the Institute for Leadership and Social Impact (ILSI) at Georgia Tech. The student selected for this position will receive a Social Impact Fellowship from ILSI in the amount of \$1,800 upon verification of their eligibility for a scholarship with the Financial Aid office. Students are expected to work 10 hours a week for 10 weeks. Students need to be enrolled full-time. ILSI will handle onboarding and the payment process, and Fellows are expected to complete required deliverables as outlined on the Social Impact Fellow [webpage](#).