

# Leadership & Organizational Change

## Undergraduate Concentration

This concentration is concerned with understanding, explaining, and improving employee attitudes and behaviors that contribute to organizational success. It is a multidisciplinary field with an applied-orientation and represents a blend of organizational behavior and human resource management courses.

Students who are intrigued by how and why members of organizations think, feel, and behave the way they do in the workplace and in their interactions with others will explore evidence-based answers to their questions in the Leadership & Organizational Change concentration.

## Concentration Requirements

- ▶ Start with MGT 3101 and MGT 3102
- ▶ Take 18 credit hours of Concentration Electives
- ▶ Concentration Elective options and additional information can be found on our website

## Why Choose this Concentration?

Most organizations view their people as their most important strategic asset that can contribute to competitive advantage. This concentration will provide students with a broad foundation for effectively managing people and unleashing their talents in the workplace, as well as a foundation for effectively managing social and organizational dynamics that matter for organizational success. It is a broad field that students can continue to build up on throughout their careers in related fields.



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# Career Outcomes

## What Can I Do With this Concentration?

Knowledge and skills gained in this concentration are applicable to all industries. You may pursue a career in consulting firms that specialize in managing change, human capital, organizational transformation, and talent management or within People Operations (formerly Human Resource Management) departments, working on designing and implementing talent management practices, policies, and processes to attract, select, onboard, train, develop, motivate, reward, and retain a talented workforce. Academic careers in research and teaching are available upon completing a doctoral study in Organizational Behavior, Human Resource Management, or related fields.

## Career Trends

- Consulting Analyst
- HR Functional Analyst
- HR Coordinator
- Management Consulting Associate
- HR Operations Analyst
- HR Rotational Program
- Org. Change Consultant
- Org. Design Director
- Employee Engagement Analyst
- Talent Acquisition Manager
- Change Management Analyst
- Compensation & Compliance Specialist

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**\$64,666** Average Starting Salary &  
**\$3,750** Average Signing Bonus\*

\*All information from 2019-2021 Scheller Alumni survey responses



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